



Development Pool

A seminar to develop potential management staff

The program is aimed at management and non-management personnel with identified potential for further advancement to provide the long-term management resources needed by the company. In this broad approach, participants are prepared for demanding management tasks. The introduction of such a curriculum is also an indication of the company's interest and investment in the development of its staff.

Concept

The entire program will last 16 days, and is designed to run for a period of four to six months with different learning modules that are adjusted and adapted as needed in a specific industry. In addition to the comprehensive functional training, particular attention is given to personal development, and training in management and leadership.

Objective

Provide the company with a pool of suitable management candidates, and enhance the individual's personal skills and abilities required in today's competitive business environment.

Main Topics

Behaviour oriented training

- Personal development, analysis of own strengths and weaknesses
- Communication and negotiation skills
- Social and emotional competence
- Conflict management
- Leadership qualities
- Problem solving

Functional training

- Finance
- Sales and marketing
- Human resources
- Corporate development
- Strategy

Benefits

The company has a group of well-trained staff with a high degree of social and emotional competence at its disposal that have both a sound understanding of management in general and the company's strategic orientation.

Costs

The training groups consist normally of a minimum of 8 to a maximum of 12 participants. The fee is subject to actual location and services included.